**Human Resources Center of Expertise**

# When you partner with ThePEOPeople.com and SBE479 you have access to our team of certified HR professionals to help you address all your human resources challenges. We’ve listed some of the most common ways in which we assist

our clients here, but we pride ourselves on matching our service to each client’s unique objectives and circumstances. Whether you just want an occasional sounding board or a detailed, ongoing consultation, our goal is to help you achieve your goals.

The HR COE Team can help with:

* Identify areas of potential risk involved in employment actions
* Performance and termination guidance
* Customized policies (addendum to WSE Handbook)
* Consultation on reasonable accommodation requests

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# Tools and Resources

* HR reference materials
* Comprehensive toolkits for managers

# Training

* Monthly webinars on HR hot topics
* HR 101- conducted live in SBE479 local ofﬁces

# Strategic Services (Fee Based)

* Comprehensive recruiting solutions
* Afﬁrmative Action plans
* Compensation consulting
* Career transitions
* Corporate ethics program
* Background screening
* Drug testing

Federal/state employment law

* + TriNet Learn – web-based training • Team Accelerator Training

compliance

* Leave of absence guidance

(additional fee)

# Thought Leadership

* Embracing Leadership Training
* Respect in the Workplace Training
* Unemployment claim risk mitigation
* Job descriptions

# Why Involve the HR COE Team?

* Best practice advice and guidance
* Minimize compliance risks
* Protect the interests of the company
* Second set of eyes on issues
* White papers
* e-Guides
	+ Employee Engagement Survey

**FOR MORE INFORMATION CONTACT US**

**Visit SBE479.ORG or call our representative at 844.479.TEAM**